



# DON KING'S CONCRETE, INC.

1707 Kennedy Point  
Oviedo, Florida 32765  
(407) 977-9001

# EMPLOYMENT APPLICATION

PLEASE PRINT YOUR ANSWERS LEGIBLY

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle (Maiden)

Physical Address: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Street City ST Zip

Home Phone # (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Cell Phone # (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

Email Address: \_\_\_\_\_ Social Security # \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Position Applied for: \_\_\_\_\_ Desired Wage/Salary \$ \_\_\_\_\_

Employment Desired  Full Time/ Permanent OR  Part Time / Temporary

How many hours can you work weekly? \_\_\_\_\_ Date available to start \_\_\_\_/\_\_\_\_/\_\_\_\_

Are you currently Employed?  YES  NO If yes, what company? \_\_\_\_\_

Have you ever been convicted of a felony?  YES  NO If Yes, explain: \_\_\_\_\_

Do you have a valid driver's license?  YES  NO Driver's License # \_\_\_\_\_ State \_\_\_\_\_

Expiration Date \_\_\_\_/\_\_\_\_/\_\_\_\_  Operator  Commercial (CDL)

Number of accidents in the past 3 years \_\_\_\_\_ Number of moving violations in past 3 years \_\_\_\_\_

Have you ever been cited for driving under the influence of alcohol or any banned substance?  YES  NO

Please answer the following specific questions regarding your experience:

- Foreman (# of years experience - \_\_\_\_)
- Lead Carpenter (# of years experience - \_\_\_\_)
- Form Carpenter (# of years experience - \_\_\_\_)
- Laborer (# of years experience - \_\_\_\_)
- Finisher (# of years experience - \_\_\_\_)
- Mason (# of years experience - \_\_\_\_)
- Superintendent (# of years experience - \_\_\_\_)
- Other \_\_\_\_\_

Please provide a detailed list of all applicable construction skills, training and/or experience you have: \_\_\_\_\_

Please provide a detailed list of some significant jobs you have worked on: \_\_\_\_\_

Please list the tools that you own and are willing to use on the job: \_\_\_\_\_

Please list two professional references other than relatives or previous employers:

Name: \_\_\_\_\_ Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Company: \_\_\_\_\_ Phone: \_\_\_\_\_

**Work Experience** Please list your work experience beginning with your most recent job held. If you were self-employed, give firm name.

Name of employer: _____ City/State : _____ / _____ Phone number: (____) _____ - _____	Name of last supervisor	Employment dates	Pay or salary
		From: _____ To: _____	Start: \$ _____ Final: \$ _____
Your last job title: _____ Reason for leaving (be specific): _____ List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. _____			

Name of employer: _____ City/State : _____ / _____ Phone number: (____) _____ - _____	Name of last supervisor	Employment dates	Pay or salary
		From: _____ To: _____	Start: \$ _____ Final: \$ _____
Your last job title: _____ Reason for leaving (be specific): _____ List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. _____			

An employee's first ninety (90) days of employment are on a trial basis and are considered a continuation of the employment selection process. The (90) day probationary period provides the Company an opportunity to observe and evaluate the capacity of the employee, which includes the employee's ability to satisfactorily perform the essential functions of his or her job; and to observe and evaluate the employee's work habits and conduct, including attendance and the employee's relationship with coworkers and superiors. The probationary period is not a term of employment and during this time the Company may terminate employment, with/or without cause or notice. Likewise, the employee may also terminate his or her employment with the Company in same regard.

**AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)**

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with *Don King's Concrete, Inc.* creates an actual or implied contract of employment. I understand that if I accept employment with *Don King's Concrete, Inc.* it will be on an at-will basis. This means that either *Don King's Concrete, Inc.* or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing if requested by *Don King's Concrete, Inc.* I release *Don King's Concrete, Inc.*, and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize *Don King's Concrete, Inc.* to investigate information concerning my education, credit history, employment experiences and all other aspects of my background relevant to my proposed employment. I release *Don King's Concrete, Inc.* and its employees from all liability arising from such investigation.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_

*Don King's Concrete, Inc.* is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure that opportunity for employment with *Don King's Concrete, Inc.* depends solely on your qualifications.

**Fax completed application to:  
(407) 977-9002 Attn: HR**